Earning and Sustaining Relevance as a Fiduciary Advisor



2022 Trust Advisor Forum





Headline

Success as an advisor comes from earning and sustaining relevance with clients

What is *relevance* with clients?

- Pertinence, meaningfulness, importance a business earns
- Finite shelf life, continually reearned
- Perpetual motion in business is norm; speed can vary
- Must continually reinvent, evolve business practices

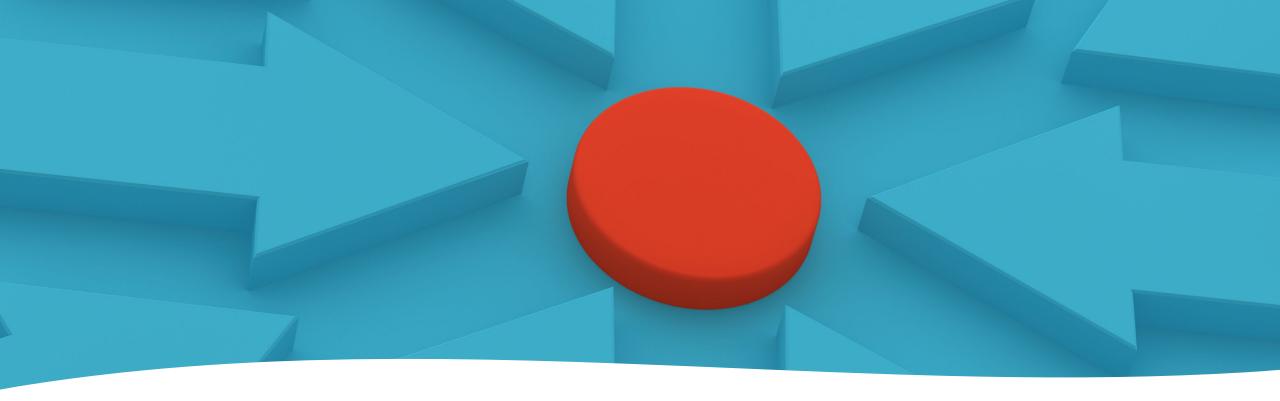




Today's actions create tomorrow's relevance

Q: Two years from now, wealth client expectations of financial services providers will be...

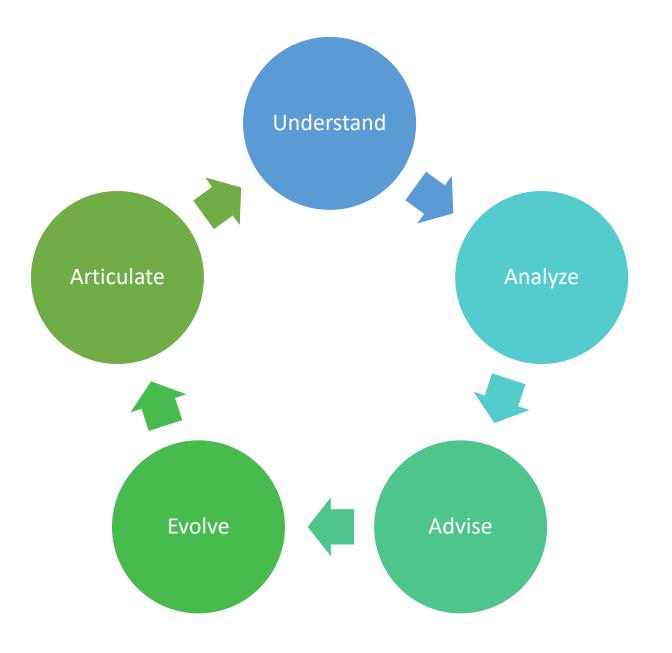
- **A.** Much lower than today (advice, engagement, service level, technology, products)
- B. Lower than today
- C. About the same as today
- D. Greater than today
- E. Much greater than today



What's an advisor to do?

- Define your role
- Master the art of inquiry
- Anticipate what's next
- Act on reality
- Practice agility

Define your role



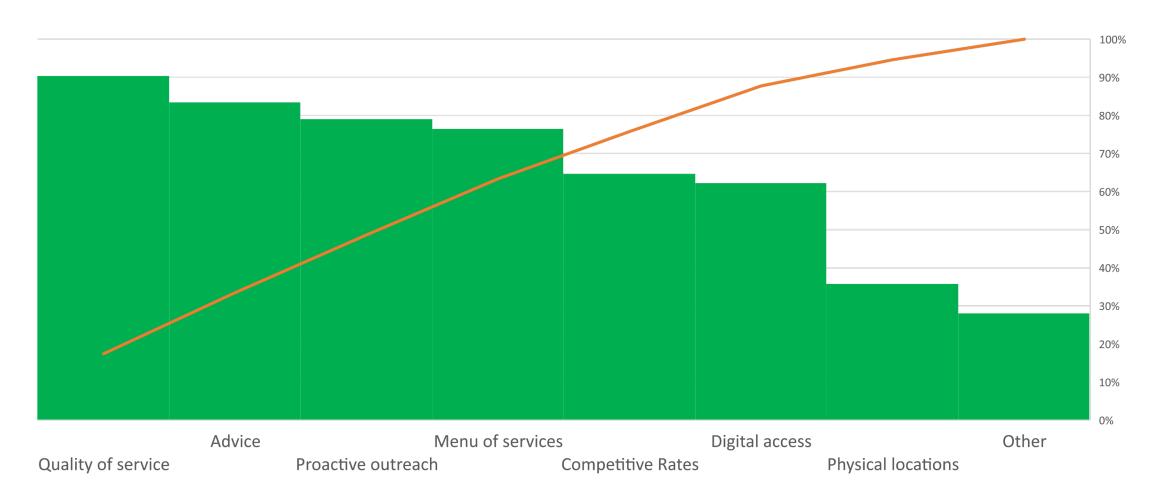


What clients expect from advisors



- Know them
- Understand them
- Anticipate needs
- Help them see beyond their line of sight
- Deliver

Factors most meaningful in earning and sustaining relevance with clients...



Perspectives on Advisor Relevance

Topic/Issue	Clients' View (agreement)	Advisors' View (agreement)
Open to discussing what clients value most in life	50%	87%
Provide recommendations based on client's personal goals, needs, priorities	49%	90%
Communicates importance of considering all areas of life when creating a plan	47%	81%
Contacts clients on a regular basis to see what changes in life may affect their financial plan	39%	85%



Mastering the Art of Inquiry

- Grounded in authentic curiosity
- Curiosity leads to questions
- Meaningful questions guide discovery, learning

Effectiveness in Learning About Clients

Topic/Issue	Clients' View (agreement)	Advisors' View (agreement)
Cultural values	41%	68%
Personality type, traits	38%	73%
Attitudes, beliefs about money	53%	80%
Family history, values	53%	67%

Inquiry approach

- Comfort asking meaningful, relevant questions
- Natural, conversational, empathic manner, even with difficult topics
- Let responses guide subsequent questions



Understanding priorities



Save for retirement



Vacation home



Philanthropic giving



Education



Legacy



Travel



Support family members



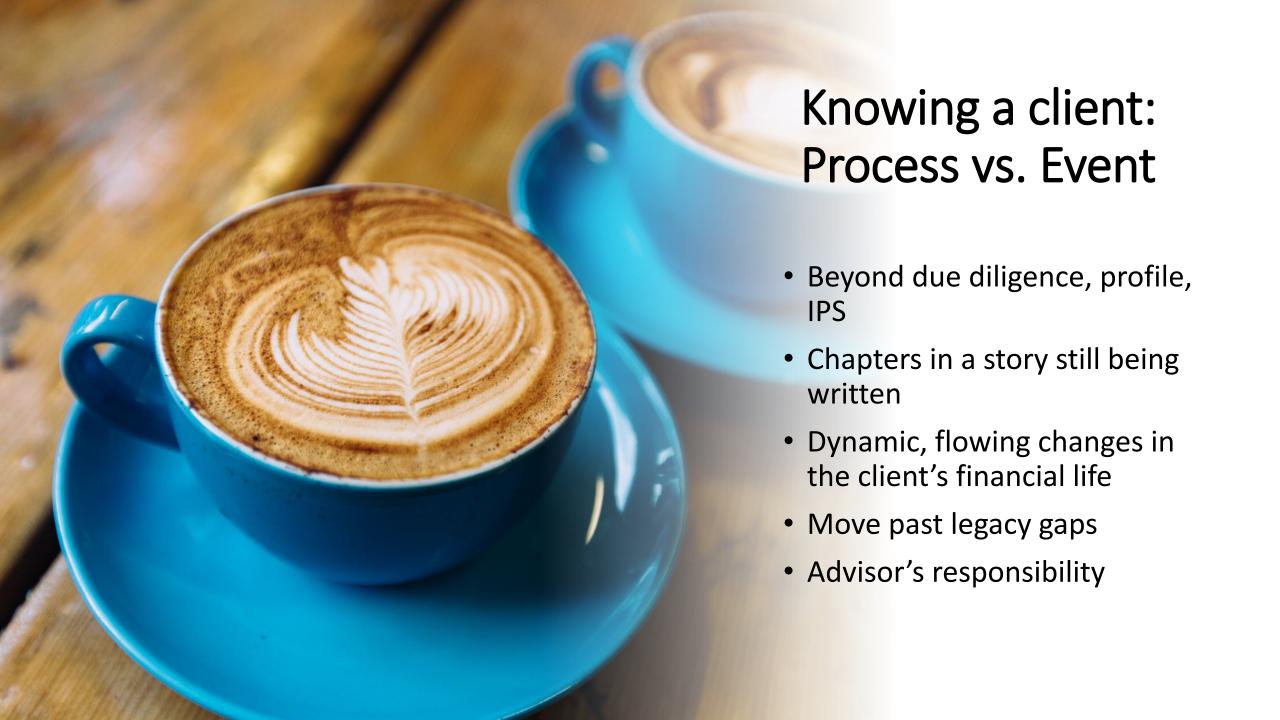
Protect assets



Wealth transition



Next venture



Steps to mastering the Art of Inquiry

- Recognize how curiosity creates a pathway
- Build a repertoire of open-ended, purposeful questions
- Frame questions around points of curiosity
- Listen for invitations for follow-on questions
- Develop confidence in diplomatically asking why questions

Q: Over the next 2 years, I expect to generate most of my new business from...

- A. Direct outreach to qualified prospects
- B. Centers of influence
- C. Referrals from existing clients
- D. Introductions from partners within my firm
- E. Prospects contacting the firm seeking services





Anticipating what's next

an·tic·i·pate | \ an- 'ti-sə- pāt

- to give advance thought, discussion, or treatment to
- to foresee and deal with in advance
- to act before another so as to prepare

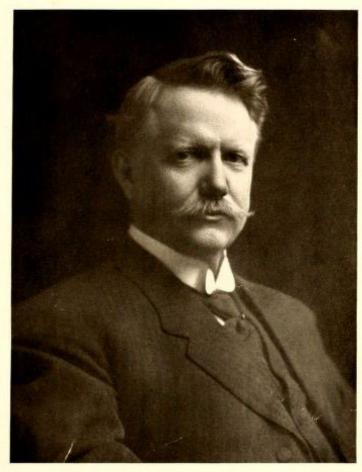
If this, then that...











F. M. Frier

Roots in relevance...

...the trust company must handle money matters of the accounts it manages and anticipate financial needs of the estate for the future



We don't know what we don't know; neither do they

- Financial lives in perpetual motion
- Advisors bring economies of experience, knowledge
- Anticipate needs
- Your ordinary is their extraordinary
- Unprecedented wealth transfer doesn't mean surprises



Acting on reality

- All relationships are dynamic
- Life changes financial life corollary
- Unanticipated twists and turns trigger need for new advice
- Understand, Analyze, Advise, Evolve
- Earned relevance positions you as a first call



Successful advisors...

- Identify life changes affecting their clients' financial lives
- Provide advice to navigate expected and unexpected changes
- See fulfilling their role as a dynamic process

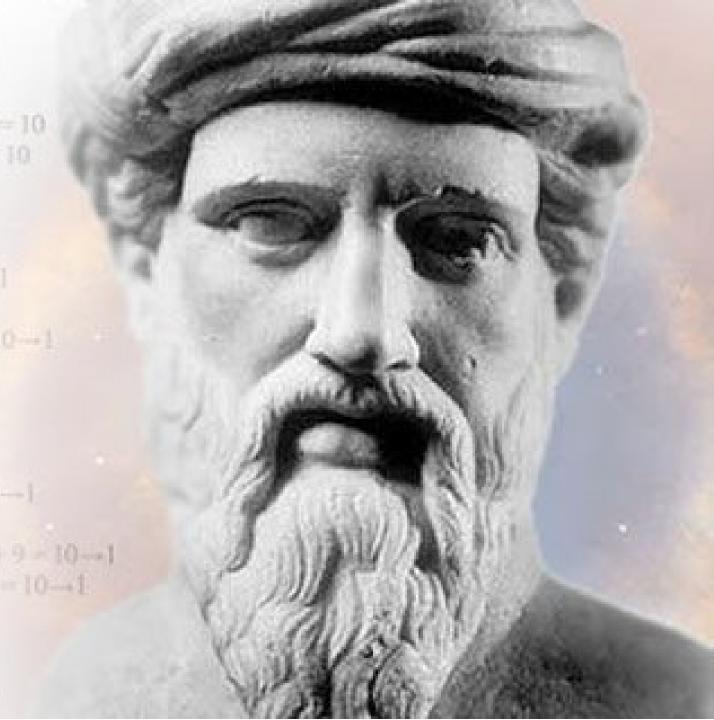
Q: What is the most important characteristic in selecting an advisor?

- A. Location of the firm
- B. Investment offering
- C. Digital capabilities
- D. Firm's reputation
- E. Advisor's reputation





- All is flux Heraclitus
- Normal is not a destination;
 it is in continual redefinition
- What is the next version of your practice model?



Adaptive Disruption



Focus on advisor agility

- Operating models have a shelf-life
- Who, how, when, where will look different
- When we don't ride elevators, the pitch may not fit
- Meeting expectations doesn't differentiate
- Pre-emptive adjustment meets stable and trusted



Differentiating yourself as an advisor

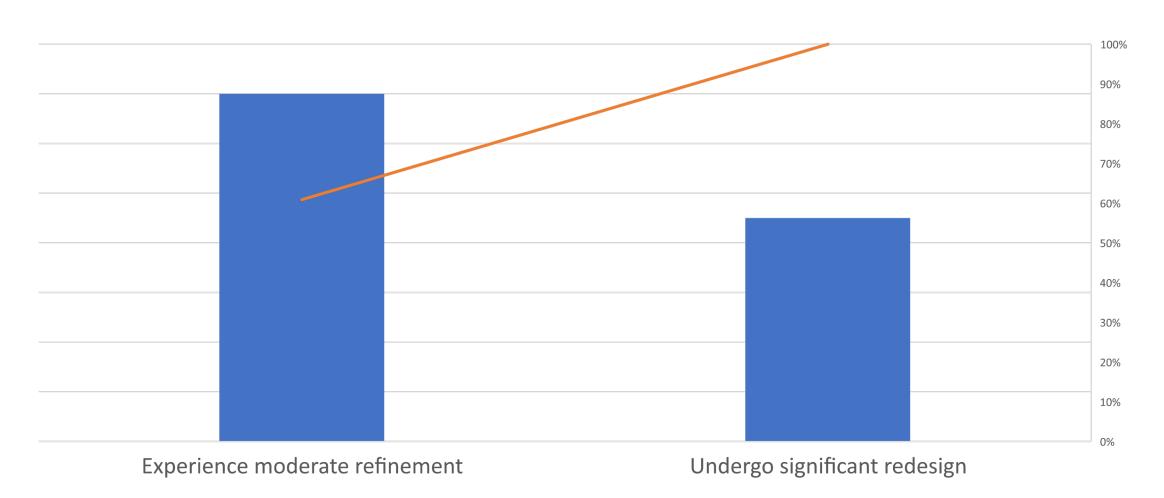
- Why you?
- Why your firm?
- How will you earn, sustain relevance?



Q: Over the next 2 years, greatest threat to relationship retention is...

- A. Clients passing away
- B. Intensity of competitors
- C. New, nontraditional competitors
- D. Terms of a trust
- E. Fees

To sustain relevance with clients, over the next 2 years, your business operating model will:





Questions of relevance

- How does your firm define relevance with clients?
- How are clients' financial lives different today than 2 years ago or 2 years out?
- What do we need to do to earn relevance in our clients' financial lives tomorrow?



Today's actions for tomorrow's relevance...

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Thank You

Dave Coffaro

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